Evidence-based - evidence of effectiveness and efficiency

Universal, deep focus on what matters to people

Needs a network - to provide co-ordination, connection, motivation, encourage spread and shared understanding

Personal outcomes network

What's the issue?

Shared understanding

Budget (£3K)

Cultural inquiry / learning

Access to other networks

Close to some parts of practice

Expertise in capturing evidence

Cross-sector knowledge

Facilitation skills

Passion & commitment

Access to other networks

Budget (£3K)

Time

Access to member organisations (eg iriss, SSSC, Ath)

Risks / enablers

Policy top trumps!

Fast paced environment

People want to work this way

System is set up

Lack of medical membership / input

People from Children & young people missing

Health regulators / professional bodies

Workforce planners missing

Equalities / Human Rights community - an open door?

POPA / a compelling narrative to align with Harry Burns?

('having good conversations is the single most important thing we can do')

Changes

Knowledge, skills & capacity

Expert to enabler (changes in attitudes, values & beliefs)

Recognising outcomes as expertise

Knowledge about the model:

Engagement skills / good conversations

Recording

Capturing evidence & impact

Feedback loop

What does this look like in context? Sharing & exploring this

Awareness

Confidence

Attitudes change / beliefs in person's capacity

Use of self

Behaviour & practice

Increased partnership with people accessing support and carers

Increase in outcome-focused practice which includes:

- change in thinking
- cross-sector / cross roles / professions working in a role-enabled way
- using people's own words rather than professional language
- focus on assets

Connection

People are reminded of the purpose

Reaction

Joy

Confidence

Resilience & support

Peer support & bonding

People from Children & young people missing

Modelling (eg outcome-focused supervision)

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Challenging organisational practices that go against outcomes

Increased partnership with people accessing support and carers

Assumptions

People have permission to try new things

The coordinating group has sufficient representation / connection across sector / close to practice

Failure is reframed as learning

System is set up to support workers to work in this way

We engage with the right people

That we are both horizon 2 and the seed of horizon 3? Or are we just horizon 3?

Use of self

Attitudes change / beliefs in person's capacity

Confidence

Awareness

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